



A NEW CONCEPT  
FOR THE 4<sup>TH</sup> EDITION

2016/11/21 >>> 2016/12/31



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General terms and conditions  
& Competition rules

Only one category:

The best technological/Innovative solution

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# General terms and conditions & Competition rules

## General terms and conditions

1. The AKKA AWARDS competition is organised by the AKKA Technologies Group, encompassing all of its subsidiaries and agencies in France. It is open to all employees of the Group (temporary and permanent).
2. The purpose of this competition is to express our appreciation of our employees through the quality of the projects on which they work in different areas of activity, organisations and/or “support” departments within the Group. This competition is in line with the Group’s communication strategy of promoting employees, nurturing a passion for technology and the values of courage, ambition, proximity and togetherness within the Group.
3. Managers are encouraged to help participants who want to enter and present their projects.
4. By entering, all participants accept these terms and conditions and the rules.
5. The information included in the entry forms is strictly confidential and cannot be shared for any purpose other than the competition process and presentation; the judges appointed will be able to access and share the information, but only between themselves within the context of the annual competition; no other rights to distribute the information are granted.
6. Entries presented by the participants to the judges are processed internally, and no information that they contain will be revealed outside the competition by the judges.  
Entrants are invited to inform us if any parts of their entries are particularly confidential (patent pending, for example).
7. AKKA Technologies reserves the right to modify or postpone any part of the selection and/or competition process, or even to cancel or change the dates, without ever having to give reasons for its decision.
8. Employees will be informed via internal communication channels, and in particular via the Group’s intranet.



# General terms and conditions & Competition rules

## Competition rules

### Article 1: organisation

The company AKKA Technologies, whose registered offices are at 9/11 rue Montalivet, 75008 Paris, registered with the Paris Trade and Company Register, number 422 950 865, organises an internal competition, "AKKA AWARDS 2014".

### Article 2: taking part

This competition is open to all employees of the Group (temporary and permanent). You can enter the competition individually or as a team (maximum of 4 members) in the category of your choice.

### Article 3: entering

To take part, all you need to do is sign in to the Group's intranet and submit your entry form 31 by midnight on 31<sup>st</sup> December; any entry submitted after that date will not be eligible for the 2016-2017 competition.

### Article 4: confidentiality

The information included in the entry forms is strictly confidential and cannot be shared for any purpose other than the competition process and presentation; the judges appointed will be able to access and share the information, but only between themselves within the context of the annual competition; no other rights to distribute the information are granted.

### Article 5: property rights

Entrants acknowledge that the entries submitted are professional documents, so they cannot be used for personal purposes or reproduced and/or distributed in full or in part, via any distribution channel (online, social networks or other), or even used for any purpose other than entry in the competition.

Under no circumstances can entrants distribute, reproduce or use them in full or in part for any purpose other than entry in the competition.

### Article 6: naming the winners

The winners will be chosen by the co-workers and the members of the Group jury panel, on the basis of the content of the entry forms. The general results of the competition will be announced via the Group's internal communication channels and in particular via the Group's intranet. Each winner will be informed personally to invite them to get in touch with the organisation team.



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### Article 7: prizes

A certificate will be given to all competition nominees and winners; a prize will be awarded to the winners during the annual ceremony.

All employees of the Group, whether temporary or permanent (outside the notice period underway on the day on which the prize is awarded) who are nominated or who win the competition and are present on the date on which the prize is awarded will receive a prize. If they cannot be present with good reason, the prizes will be passed on and/or organised via the relevant line manager.

The prize for the winner(s) of the competition cannot be exchanged, redeemed or converted to cash.

### Article 8: rights of the entrants

By entering the competition, employees specifically confirm that they allow the company organising it to use their photos and details in any communication material, without them being entitled to any compensation.

### Article 9: registering the rules

Taking part in the competition implies the full acceptance of these rules and the confidentiality clauses about information contained in the entry forms. The competition rules are available on the Group's intranet.

### Article 11: cancellation

AKKA Technologies reserves the right to change or postpone the selection process and/or the competition at any time, or to cancel or change the dates, without any need to justify its decision.

Information about removing or changing the competition will be provided on the Group's intranet.